



There are so many ways to be part of the resistance!

[This is a living doc, more roles and additional information will be added, so check back whenever  
email [symone@neveragainaction.com](mailto:symone@neveragainaction.com) if you have specific ideas of how you'd like to contribute to the movement.]

---

## **TABLE OF CONTENTS**

Select a Role to see the Description, Expectations and Instructions for joining

- **Ongoing Roles & Collaborative Teams**

- [Care/Access Team](#)

- [Content Team](#)

- [Welcome Team](#)

- [Fundraising Team](#)

[Rapid Response Action Hour Team](#)

- **Volunteer Signal Loops**

[Data Ninjas](#)

[Graphics Wizards](#)

[Ayudantes de Traducción \(Translators\)](#)

- **One-Time Roles**

[Skillshares](#)

## Ongoing Roles & Collaborative Teams

### Care/Access Team

DESCRIPTION	<ul style="list-style-type: none"><li>● Support staff and members to meet needs for accessibility, inclusion, anti-oppression principles and transformative justice</li></ul>
EXPECTATIONS	Team members should work collaboratively with the team to participate in any or all of the following: <ul style="list-style-type: none"><li>● Monthly meetings</li><li>● Oversight consultation for events</li><li>● Providing peer support for conflicts or questions</li><li>● Create trainings or materials</li></ul>
NEXT STEPS	<ul style="list-style-type: none"><li>● Learn more and sign up here: <a href="https://secure.everyaction.com/rClh9F1WQEiXICcnTRtUiQ2">https://secure.everyaction.com/rClh9F1WQEiXICcnTRtUiQ2</a></li></ul>

## Content Team

<b>DESCRIPTION</b>	<p>Possible Ways to Contribute include:</p> <ul style="list-style-type: none"> <li>• Write for the weekly TL;DR newsletter</li> <li>• Write/create/edit other materials such as social media posts, press releases, or messaging</li> <li>• Be able to reflect NAA's Metanarrative (sorta like a messaging guide) and participate in annual Metanarrative updates</li> <li>• Collect news articles to cover in the TL;DR newsletter</li> <li>• Add TL;DR newsletter to website blog weekly</li> <li>• Make website updates</li> </ul>
<b>EXPECTATIONS</b>	<p>Depending on interests and availability, you'd be invited to:</p> <ul style="list-style-type: none"> <li>• Join weekly content team meeting Mondays at 5ET</li> <li>• Join weekly newsletter workblock Tuesdays at 5ET</li> <li>• Join a Signal group to plan content or discuss weekly news content</li> <li>• Support chapters and national with occasional writing or content needs.</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>• Please email Shayna@neveragainaction <ul style="list-style-type: none"> <li>◦ Subject line: Content Team Interest</li> <li>◦ Share briefly why you are interested, any particular skills you already have or want to develop, and 1-3 samples of writing, esp those that demonstrate your values or political analysis.</li> </ul> </li> <li>• You may be asked to do a one-on-one meeting and/or review the Metanarrative Guide and demonstrate an ability to align content with its messaging.</li> </ul>

## Welcome Team

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Call new NAA members to welcome/thank them and answer any questions they have</li> <li>• No prior knowledge or experience required, training and reference materials will be provided</li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>• 6-10 hrs per month, fewer after September</li> <li>• Join us on zoom Weds 6-8ET to make calls with others or call in your own time</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>• Onboarding Wed, July 30 or Aug 6 from 6-8ET</li> </ul>

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Call new NAA members to welcome/thank them and answer any questions they have</li> <li>• No prior knowledge or experience required, training and reference materials will be provided</li> </ul>
	<ul style="list-style-type: none"> <li>• Learn more and sign up here: <a href="https://secure.everyaction.com/kjdmh0rMKEGOxl3A6DzqjA2">https://secure.everyaction.com/kjdmh0rMKEGOxl3A6DzqjA2</a></li> </ul>

## Fundraising Team

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Our Fundraising Team, led by a dedicated board member, will be a vibrant group of NAA members across various time zones working together to sustain and grow Never Again Action's mission. Beginning in late fall 2025, this team will collaborate on essential projects like: <ul style="list-style-type: none"> <li>◦ <b>Acknowledgments:</b> calling donors, with email or postcard outreach in the future</li> <li>◦ <b>Research:</b> identifying individuals and foundations who might support our work</li> <li>◦ <b>Donors &amp; foundations:</b> cultivating relationships and writing grant proposals</li> <li>◦ <b>Events:</b> planning house parties, virtual donor briefings, and more</li> </ul> </li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>• Members can join virtual work sessions to collaborate in real time or participate asynchronously as their schedule allows. Whether you love writing, research, connecting with people, or planning events, there's a place for you on the team!</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>• To join the Fundraising Team, email <a href="mailto:jules@neveragainaction.com">jules@neveragainaction.com</a> <ul style="list-style-type: none"> <li>◦ Subject Line: Fundraising Team</li> <li>◦ 1-3 sentences about why you're interested and what aspects you'd like to be involved in</li> </ul> </li> </ul>

## Rapid Response Action Hour Team

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Help coordinate virtual meetings where we host members to take digital actions to respond to breaking news. This could include some but not all of the following roles: <ul style="list-style-type: none"> <li>◦ Logistics</li> <li>◦ Political Education writing</li> <li>◦ Creating Advocacy Tools</li> </ul> </li> </ul>
--------------------	--

	<ul style="list-style-type: none"> <li>○ Facilitation</li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>● Short bursts of fast-paced planning. Have flexibility and willingness to pitch in at a moment's notice.</li> <li>● Openness to try new things and learn new skills.</li> <li>● Action Hours would happen no more than once a month.</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>● Email <a href="mailto:Shayna@neveragainaction.com">Shayna@neveragainaction.com</a> <ul style="list-style-type: none"> <li>○ Subject Line: Action Hour Team interest</li> <li>○ Briefly share what interests you about this role and any questions you have.</li> </ul> </li> <li>● We will follow up with more information!</li> </ul>

## Volunteer Signal Loops

### Data Ninjas

<b>DESCRIPTION</b>	<p>Data Volunteers assist as available based on an individual's skills:</p> <ul style="list-style-type: none"> <li>● Support <b>digital security</b> makeover</li> <li>● Assist with database clean up, reporting/analysis, improving <b>data systems</b></li> <li>● Hold a <b>Zoom tech</b> role during meetings</li> <li>● Assist with <b>research for campaigns</b> or other tasks related to information gathering or analysis</li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>● There is no time commitment, some may be involved in quick tasks or long-term ongoing projects.</li> <li>● Join a Signal group where we'll post occasional requests for support</li> <li>● You'll be expected to practice a high standard for digital security.</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>● Schedule a meeting with Symone to discuss your areas of interest, capacity, and knowledge: <a href="https://calendly.com/symonenaa/45min">https://calendly.com/symonenaa/45min</a></li> <li>● Some vetting or references may be requested depending on role.</li> </ul>

## Graphics Wizards

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Create beautiful social media graphics or other visual content and artwork</li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>• Join a Signal group where we will occasionally share needs related to graphics and offer to help if you're available</li> <li>• You are welcome to proactively pitch or create content or artwork</li> <li>• No need to have professional experience, but you should feel prepared to visually express information within the lane of our values, voice, tone and metanarrative</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>• Email <a href="mailto:Shayna@neveragainaction.com">Shayna@neveragainaction.com</a> <ul style="list-style-type: none"> <li>◦ Subject Line: Graphics Wizards</li> <li>◦ 1-3 sentences about how graphics &amp; art can either positively influence or negatively impact people and our movements.</li> <li>◦ 1-3 samples of graphics you've created</li> </ul> </li> </ul>

## Ayudantes de Traducción (Translators)

<b>DESCRIPTION</b>	<ul style="list-style-type: none"> <li>• Translate occasional <i>written materials only</i>** into Spanish or other languages. **We always hire spoken interpreters when needed.</li> </ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"> <li>• Join a Signal group where we'll occasionally post an ask for written translations (no longer than 1-3 pages)</li> <li>• Anyone available to translate or review a draft translation within the timeframe requested can offer to help or collaborate with another translator.</li> <li>• Non-native speakers are encouraged to take on these projects. You should have advanced (sometimes called 'operational proficiency') Spanish writing skills and please be transparent about your level of language ability.</li> <li>• We do NOT use machine translations (like Ai or Google Translate)</li> </ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"> <li>• Email <a href="mailto:symone@neveragainaction.com">symone@neveragainaction.com</a> <ul style="list-style-type: none"> <li>◦ Subject Line: Translation Volunteer</li> <li>◦ Include a brief description of which languages you speak and your level of competency (i.e.</li> </ul> </li> </ul>

	native vs. non-native speaker, conversational vs. fluent)
--	---

## One-Time Roles

### Skillshares

<b>DESCRIPTION</b>	<p>Skillshares are trainings that value collective knowledge over formal training.</p> <ul style="list-style-type: none"><li>• Anyone can host a training to share anything that applies to our movement work!</li><li>• We also need peer coaches who work with the Skillshare trainer to provide support and feedback throughout the development of the presentation.</li></ul>
<b>EXPECTATIONS</b>	<ul style="list-style-type: none"><li>• One-time commitment of preparing and leading a virtual training on any topic you choose.</li><li>• Requires approximately 20 hours prep, coaching, coordination, and debrief over 2-3 months.</li></ul>
<b>NEXT STEPS</b>	<ul style="list-style-type: none"><li>• Learn more and sign up here: <a href="https://secure.everyaction.com/d67DCTaOkEG5ql6cY1rfyw2">https://secure.everyaction.com/d67DCTaOkEG5ql6cY1rfyw2</a></li></ul>