

# Winter Organizing Bootcamp

## Never Again Action



# Never Again Action

**A movement of Jews and allies organizing alongside immigrants against Fascism, white supremacy, and the detention and deportation machine**

In **Rhode Island**, fighting to **shut down the Wyatt Detention Center**, once and for all.

In **Wisconsin**, pushing to **end 287(g) police-ICE contracts**, county by county

In **Chicago**, disrupting and exposing ongoing **deportations at Gary Airport**.

In **Tennessee**, fighting to **expand language access** for drivers licenses all across the state.

In **Texas**, taking on Governor Greg Abbott's cruel and racist **Operation Lonestar**.

All **across the country**, organizing with a powerful coalition of immigrant organizations to **push the Biden administration** to keep their promise and **terminate the 287(g) program**.

# AGENDA

- Opening
- People Power
- Circles of  
Engagement
- Asks and Agitations
- Next Steps

# Access + Community Norms

Be mindful in using the chat

Participate and stay present  
however works for you

Reach out to the access person  
for any access or emotional  
support

Take space, make space

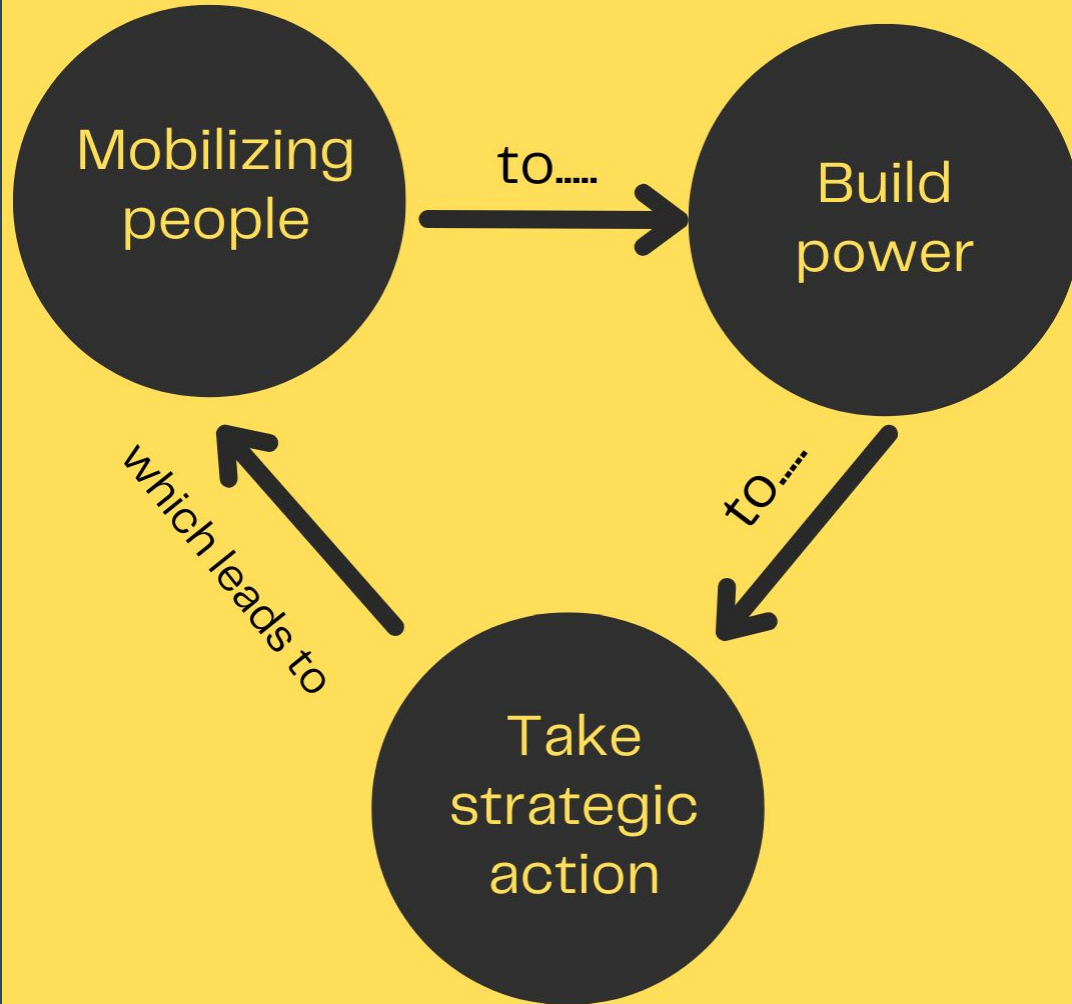
Everybody has something to  
learn, everybody has  
something to teach

**Why are you here?**

**What are the problems you're  
fighting against?**

*(in your community, country, world)*

**What do you need to fight them?**





**NEVER AGAIN ACTION**

# **ORGANIZING BOOTCAMP**

**LEVEL UP YOUR  
SKILLS IN**

- **BASE BUILDING**
- **TEAM  
COORDINATION**
- **DIRECT ACTION**
- **CAMPAIGNS**

[bit.ly/OrganizingBootcamp](https://bit.ly/OrganizingBootcamp)



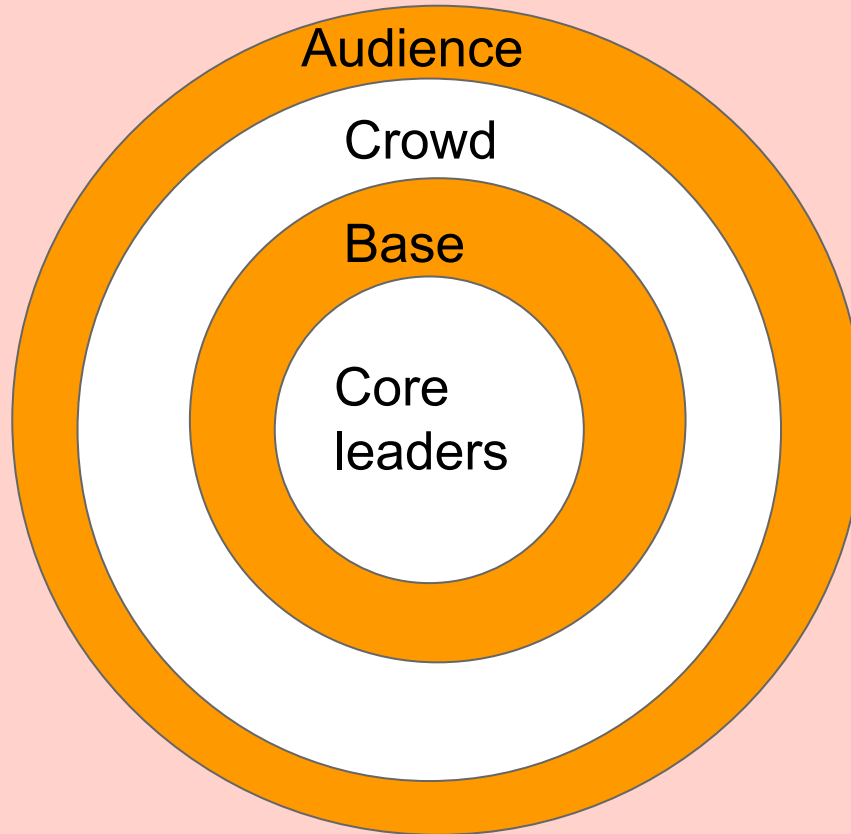
**Wednesdays, 2/8,  
2/15, + 2/22  
on Zoom**

Session 1 (Today):  
**Mobilizing People**

Session 2 (2/15):  
**Building Power**

Session 3: (2/22):  
**Taking Strategic  
Action**

# Circles of Engagement



**LEADERS:** The people making decisions and coordinating work

**BASE:** The people who come to meetings and contribute in an ongoing way

**CROWD:** The people who might attend a protest or a large event, or read your emails

**AUDIENCE:** People who might read about your organization in a newspaper or on social media



# PIZZA-FOR-ALL



*You have a dream of a pizza-for-all, where the US government provides one free slice of pizza to everyone in the US, every day. You know you need a people-powered movement to win this dream.*

Prompt:

Who would you want to bring into the leadership, base, and crowd of your new movement?

How would you bring them in?

# Leadership Identification

## **Self-Interest**

Stake or motivation in the fight

## **Skill**

Wide range of capabilities that are useful for organizing

## **Relationships**

Access to friend groups, partners, institutions, communities, a 'following'

## **Capacity**

Ability and willingness to show up

## Tools to bring people into deeper leadership

- Trainings
- Apprenticeships
- 1:1s
- Political Education
- Actions
- Phonebanks and canvasses
- Social Events

## Tools to keep and support them there

- Debrief
- Affirmation
- Rest
- Feedback
- Variety
- Transformative justice
- Celebration and Joy

# Journal Prompt

Think of a person who's in the 'base' of an organization you're a part of.

**How could you support that person in taking in more leadership?**

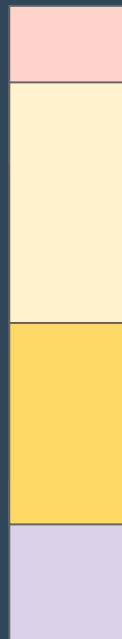
Think of a person who's in the 'crowd' of an organization you're part of.

**How could you support that person in getting more involved?**

# The Anatomy of a 1:1

Definition:

Intentional  
conversations to  
find **shared** and  
**individual**  
self-interest



Chit-chat

Self-Interest

Identifying  
Opportunities

Ask

# Agitation



Agitation is not a sales pitch

Agitation is not asking for a favor



Agitation is pushing someone through their resistance to act in their own self interest

## **HOMEWORK: 1:1s**

- Think of three people in your organization, network or community that you might potentially have a 1:1 with.
- Think about your 'menu' of asks for them.
- Sometime in the next week: make it happen!



**NEVER ★ AGAIN  
ACTION**

# **MIGRANT SOLIDARITY FABRENGEN\***

**\*A JOYOUS GATHERING OF LEARNING,  
RABBLE ROUSING, ACTION, AND SONG**



**AUSTIN, TEXAS  
JUNE 9-12**